

ANNUAL REPORT 2018 - 2019

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AT A GLANCE

- 2019 marked IPWS' 26th anniversary.
- In the 2018-19 season, we organized more than 30 events.
- · We reach a growing network of more than 9,000 professional women.
- 200+ people attended our signature event, the Leadership Summit in 2019.
- We host the annual Women Leadership Awards in China.
- · We are part of the Mentor Walks program.
- We are engaged in long term partnership with 35 other communities in Shanghai.

WHO WE ARE - OUR MISSION

IPWS (International Professional Women's Society) is a volunteer-run platform for dynamic women with diverse professional backgrounds to connect. Through our community and events, we build networks, foster personal growth, and develop professionally. We warmly welcome all professional levels, all nationalities and all genders as members to our organization and participants to our events. The organization is run by a volunteer Board of Directors, Board Advisors, Committee Members, Interns and Volunteers.

OUR VISION

Empowering female professionals to shape the future of leadership worldwide.

OUR KEY VALUES

Connect, Grow, Inspire, Lead

OUR HISTORY

IPWS was founded in 1993 in Shanghai by 13 professional women who wanted to mingle with like-minded women. The group began meeting casually for a coffee each month, and over the following 12 months, thanks to word-of-mouth, IPWS had expanded to 80 members. Since then, the organization has continued to grow and develop in response to the changing times and evolving role of professional women in China.

In March 2016, the organization re-branded from EPWS (Expatriate Professional Women's Society) to IPWS (International Professional Women's Society) to reflect the society's evolution to a global community of women with an international outlook.



FROM THE PRESIDENT

Every year, I am deeply inspired by the authenticity, engagement and passion of the IPWS community. Those who have been involved in IPWS, whether as a member, volunteer, speaker, or board executive, know in their heart that IPWS is truly something special and unique. I feel fortunate and honored to have helped ensure this platform and community continues to exist for future members, building upon a history that now spans 26 years.

IPWS has continued to thrive, thanks to its ability to evolve and modernize while at the same time staying true to its mission and core values. In this spirit, IPWS launched a new monthly series—IPWS Thought Activator—creating a space for participants to meaningfully connect and network with a purpose. Embracing the surging wave of digital communication, IPWS expanded its reach to a community of over 9000. And with the IPWS Vision in mind, the organization positioned itself to empower female professionals to shape the future of leadership worldwide by creating the foundation for inspired women to open IPWS Chapters.

All of this could not be possible without the engagement of our community, the generosity of sponsors, and the steadfast support of the board, advisors, committee members, interns, volunteers, ambassadors, participants and partners. To all who have contributed to IPWS, whether large or small, thank you.

I encourage all of you to embrace change and harness the power within you to confidently and courageously lead in your own exceptional way, and to continue to engage in the dynamic and inspiring community that is IPWS.

AMANDA J. ARGENTIERI
IPWS PRESIDENT AND BOARD MEMBER

THANK YOU, AMANDA!

IPWS Board Members past and present send our very best to outgoing President, Amanda J. Argentieri, who has graciously served on the IPWS Board of Directors for 5 years.

As IPWS President and Board Member, Amanda has made countless contributions and led the organization to reach new heights as a modern and dynamic platform for women to connect.

In 2018, IPWS celebrated a significant milestone; its 25th anniversary. Board members (past and present) and community members from all nationalities, ages and backgrounds gathered to celebrate a quarter century of connecting professional women in Shanghai. Amanda reached out to all past IPWS Presidents, many of whom joined in person or by letter to remember the organization over the years.

Under Amanda's initiative and leadership in the 2018-2019 season, IPWS was featured on *Trending China*, a Bravo TV and China Xinhua News Network production. Amanda shared the story of IPWS with the production team in New York, who selected the story to be featured. Amanda worked closely with the producers to build and share the story of IPWS, along with IPWS co-founder Diane Long. See the video here.

With support of the WLA Committee, Amanda drove the modernization of the Women Leadership Awards by converting the nomination process from manual to digital, enhancing award criteria, and further professionalizing the jury process. Year 2018 saw the largest number of nominations since the awards were introduced in 2006 with over 90 nominations submitted.

Over the years, Amanda has been invaluable in building partnerships and advocating for IPWS and the values that it stands for. Amanda was invited to speak on behalf of IPWS before the Chinese People's Political Consultative Conference (CPPCC), Committee for Friendship with Foreign Countries, on the topic of gender equality and importance of networks in relation to the development of Shanghai as a global city. Additionally, she has participated in countless events and women community leader roundtables on behalf of IPWS. Amanda has also helped drive the formalization of IPWS Chapter Opening Guidelines for future chapters.

We extend our sincerest gratitude for her genuine commitment to the IPWS community and to the development of the organization as a whole. Amanda led the organization at its largest, now reaching over 9000 international professionals. Her dedication, leadership and support has been both exceptional and invaluable, and she will be greatly missed in the operations of IPWS. We warmly welcome Amanda to her new role as IPWS Advisor, and look forward to her continuing insights, inspiration and contribution.

ON BEHALF OF THE BOARD OF DIRECTORS AND THE IPWS COMMUNITY, WE THANK YOU!

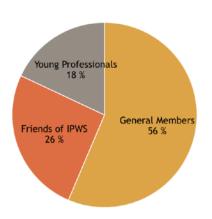


IPWS MEMBERSHIP

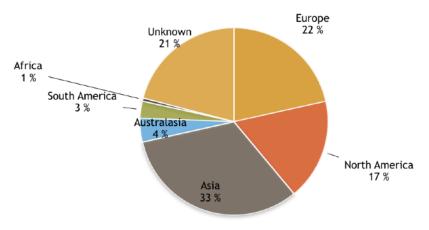
1. MEMBERSHIP METRICS

The 2018-2019 season closed with a total of 172 members and affiliates. Community engagement and diversity of nationality and background increased, however overall membership numbers decreased slightly, with more participants choosing to attend events as non-members. As IPWS made the strategic decision during the season to no longer offer Young Professional membership given the rising cost of events, the percentage of Young Professionals (less than age 30) in the member base decreased.

MEMBERS & AFFILIATES



A TOTAL OF 37 NATIONALITIES REPRESENTED

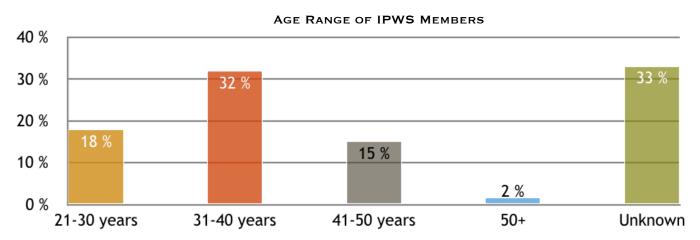


2. NATIONALITIES

Our member base this year consisted of 37 nationalities. We can observe a significant increase on the diversity of our members.

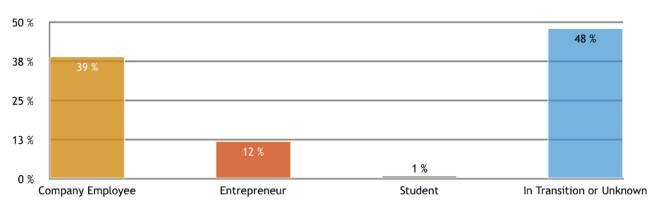
3. AGE RANGE

21-30 years old member segment decreased compared to the previous season (18% vs. 31,5), while Unknown increased (17% vs 33%). Other age segments remained similar to last year.



4. OCCUPATION

IPWS MEMBERS' OCCUPATION 2018/2019



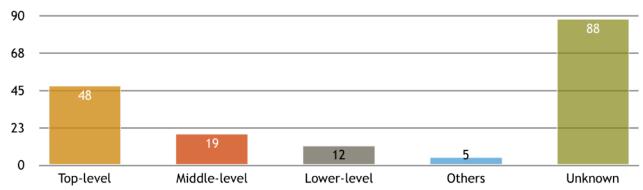
5. INDUSTRIES

Accounting/Finance, Automotive, Chemicals, Consulting, Education, Food & Beverage/Hospitality, IT, Insurance, Legal, Marketing/Advertising/PR/Media, Branding, Design, Manufacturing, Medical/Healthcare, Real estate, Retail, Sports/Wellness, Robotics, Energy, Agribusiness, Cosmetics, Software Technology

6. MANAGEMENT LEVEL

Lower-level Management segment increased slightly. We also have more unknown management level than in previous years.

IPWS Members' Management Level 2018/2019







IPWS SPONSORS

At IPWS, we strive to constantly strengthen and improve the relationship we have with our existing sponsors and partners, this resulting in long-term relationships, as many of our Annual and Summit sponsors have been renewing their cooperation with our organization. It is their contribution that allows us to bring meaningful events, with innovative topics and great speakers to our community.

Our appreciation and gratitude goes out to our annual sponsors that have supported us throughout year, as well as our summit sponsors and partners that allowed us to deliver another magnificent experience during our Women Leadership Awards and IPWS Summit held on the 31st of May at Kathleen's Waitan Shanghai. An event that brought together over 200 professional women and men, representing different industries and levels of leadership. This signature event would not have been possible without the support of our great sponsors that have continued to trust our organization and understand the importance and value it brings to our community.

A special THANK YOU to our:

ANNUAL SPONSORS

Epermarket, IT Consultis, Octave, Pacific Prime, St. James, Yoopay

SUMMIT SPONSORS AND PARTNERS

Platinum – 247Tickets Gold Sponsors – IT Consultis, Bayer, Bottles XO, Kate & Kimi, Inner Circles

Our promise to our community, sponsors and partners is to continuously develop our platform that connects, inspires and helps develop professional women in Shanghai and beyond.

Thank you for your trust and for the incredible support you have shown!























IPWS PARTNERS

We presently collaborate with 35+ partners that allow IPWS to increase brand awareness via cross-promotions, as well as attract potential future members. We appreciate all of our partners — especially ones that exert effort to promote our events in a timely and consistent manner. Partners with resources such as Chambers of Commerce and LWT (Ladies Who Tech) have been especially helpful when it comes to cross-promotions. Our next step is to build an even stronger bond with organizers of partnership communities and associations for collaboration events as well as to build a cadence with our event calendars so that we do not intersect on dates.





IPWS EVENTS

IPWS is proud to have hosted and partnered in 32 events from September 2018 through July of 2019 for its members and the Shanghai professional community.

This year, IPWS focused on continuing to host high-end, professionally executed events in the community, and also adjusted the format to include a new *IPWS Thought Activator* series in order to remain relevant and innovative in the Shanghai events market. We continued to host our events in creative venues throughout the city, targeting a mixed demographic of professional women and men. We held events such as: "Is Feminism Tainted?", "The Future of Work", "Can Artificial Intelligence Impact Diversity?" and "Women of China".

KEY STATISTICS

Events Hosted and Partnered: 32 Average Events Per Month: 2.6 Internally Organized Events: 22



MARKETING & COMMUNICATIONS

The IPWS Marketing & Communications team 2018-2019 consisted of Board Executives Jenna Ohrnberg and Olivia Plotnick, who worked together with the Board of Directors to engage and inform the community with quality content through online and offline channels. During the 2018-2019 season, the marketing team was supported by IPWS Marketing Intern, Kang Kang.

The main focus of the Marketing team has continued to be on digital platforms, such as the website ipwsconnect.com, WeChat, email newsletter, LinkedIn, Instagram and Facebook, where information about IPWS events, event recaps & photos, relevant articles about or written by community members, partners, sponsors, event speakers and more are consistently published.

The official IPWS WeChat subscription account has continued to be the most important channel in the past year, with by far the greatest audience reach and engagement. The number of subscribers continued to grow at a similar rate as in the previous year, reaching 4211 subscribers by July 2019, and a 36% YoY increase.

Overall, the IPWS digital community reaches a total of more than 9000 people every month through its channels. In addition to the WeChat subscription account, the majority of the IPWS community stays informed by visiting the ipwsconnect.com website and through the email Newsletter, which is sent out on average 2-3 times per month to nearly 1800 subscribers.

IPWS continued partnering with digital consultancy firm, IT Consultis (ITC). For the third consecutive year, ITC handled the technical solutions of the WLA nomination process. ITC also came on as an annual in-kind sponsor for the 2018-2019 season, further supporting IPWS in technical matters and maintaining the website throughout the year. In addition, ITC was a strong supporter of the IPWS Summit through leveraging their channels to proactively promote the event.

For the third consecutive year, IPWS Marketing & Communications also continued the partnership with WE Red Bridge. WE Red Bridge handled public relations for the 2019 IPWS Summit and Women Leadership Awards, resulting in added media coverage across Chinese and international media.

During the 2018-2019 season, IPWS was proud to be featured on Bravo TV and China Xinhua News Network production, Trending China. Trending China is a magazine-style series presenting the US and international audience technical development and innovations, lifestyles and cultural trends, as well as inspirational stories of people living and working in the US and China. The show was aired throughout 2019 on Bravo TV in the United States, on the CNC World network in 66 countries, as well as on Xinhua News Mobile Apps to over 50-million viewers in China. See the video here.

MARKETING STATISTICS

IPWS followers/users/subscribers in digital channels:

- Website: 865 monthly users (+6% YoY growth)
- WeChat: 4211 followers (+36% YoY growth), with 320 posts published
- WeChat Groups: 685 group members in two IPWS Connect WeChat groups
- Email Newsletter: 1794 subscribers (-8% YoY growth)
- LinkedIn: 1523 followers and group members (+31% YoY growth)
- Facebook: 698 followers (+11% YoY growth)
- Instagram: 524 followers (+41% YoY growth)

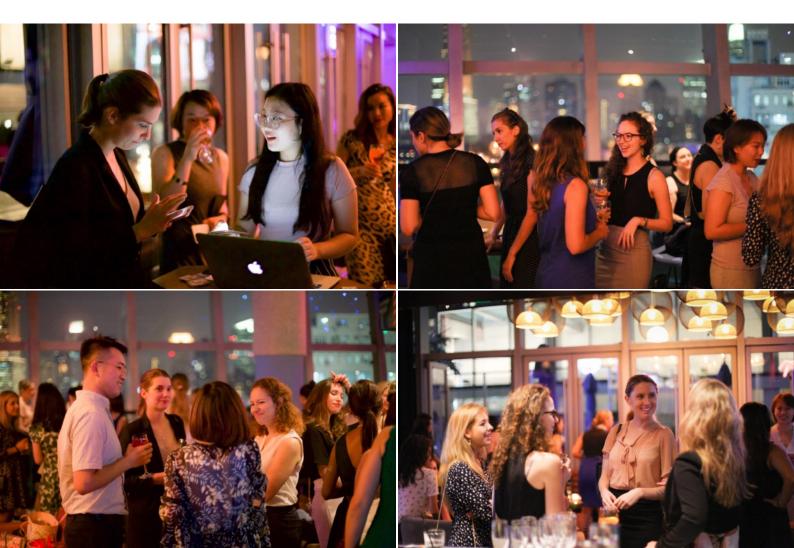
During the 2018-2019 season, IPWS Marketing and Communications increased digital reach in most channels, with significant growth in WeChat and Instagram. Low growth in website users and negative growth in Email Newsletter subscribers is offset by an increasing number of users engaging only with WeChat and directly with the IPWS event ticketing platforms, Yoopay and 247tickets.

IPWS SUMMIT PR

- Summit and the Women Leadership Awards were picked up and posted by 104 News Outlets
- The Average Potential Audience per site was over 12 million
- Large outlets, like Sina.com and Sohu.com ran the piece
- Two press releases were published; one leading up to the Summit & WLA, one immediately after the event with an event recap and WLA winners.

SUMMIT ORGANIC EXPOSURE

- Over 30,000 visits to the IPWS Summit photo sharing platform page
- Over 10,000 LinkedIn impressions during May-June



GLOBAL RELATIONS

IPWS is continuing to seek representation overseas with the Global Relations Executive position. This season we have put together and finalized the new chapter guidelines, as well as received several requests for opening a new chapter.

IPWS CHAPTER OPENING GUIDELINES

During this season we have composed the "IPWS Chapter Opening Guidelines", to serve as the official protocol for opening a new IPWS chapter abroad. The guidelines include, among others:

- 1. The requirements and the process of opening a new IPWS chapter.
- 2. The new chapter MOU.
- 3. IPWS' code of ethics, constitution, and operating procedures.

The document was sealed and approved by all board members in April 2019, and was sent to potential new chapters.



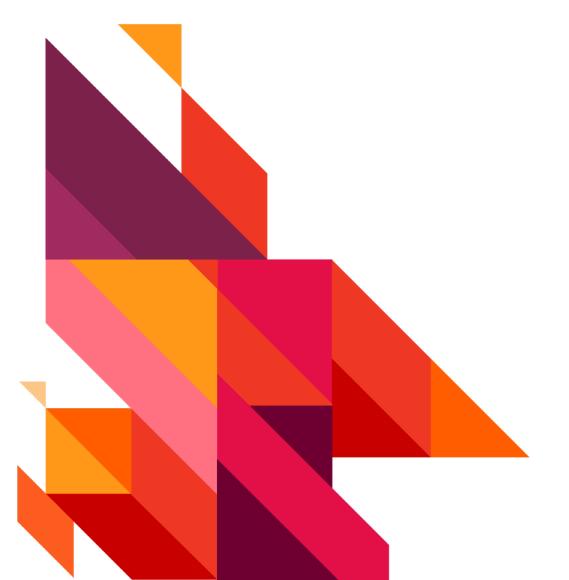
IPWS FINANCIALS

IPWS is a volunteer-run non-profit organization with the 2018-2019 financial year running from July 2018 to June 2019. IPWS is dedicated to delivering the best value to its members and friends according to the Vision and Mission of the organization with the continuous support from board members, board advisors, volunteers, members, friends, sponsors, partners and many others.

2018-2019 was an incredible year that saw improvement in the financial sustainability of the events. Thanks to event ticket sales, membership fees and sponsorship, IPWS successfully held the annual IPWS Summit, raised funds to our beneficiary World Academy for the Future of Women (WAFW) and sustained an ongoing internship program for 2 WAFW graduates.

This year, our primary expenses were event costs, the IPWS Summit, our Internship program, Marketing & Operations, and Donations to WAFW. These expenses are covered through Membership fees, Event fees, Annual Sponsorship, IPWS Summit Sponsorship, and fundraising.

2018-2019 Starting Balance: CNY 26,100 2018-2019 Ending Balance: CNY 19,184





IPWS SUMMIT & WOMEN LEADERSHIP AWARDS

The IPWS Leadership Summit is the annual leadership event hosted by IPWS in Shanghai. Each year, the Summit offers participants the opportunity to explore a contemporary leadership theme through a mindfully curated half-day agenda, composed of engaging speakers, interactive workshopping, networking and more.

The Summit is also where IPWS celebrates the winners, finalists and nominees of the annual Women Leadership Awards. All of this, including a lively after party, is held in a unique and stunning venue, making the IPWS Leadership Summit one of the most modern conferencing events in Shanghai.

On May 31st, 2019, IPWS hosted the fourth annual IPWS Summit at Kathleen's Waitan in Shanghai. Every year, this event pushes the boundaries of traditional conferencing, fusing powerful speakers with innovative, active conferencing. This year, we set out to explore *The Courage to Lead* through six speakers and a dynamic active conferencing portion hosted by live storytelling platform, Unravel.

The Women Leadership Awards is the longest running international award in China for women leaders, and was the only such award for over a decade. The WLA recognizes professional women who have emerged as leaders in their field. As leaders, these inspiring women - and since 2016, men supporting women - have made a marked difference in our community and have forged paths for others to follow. The WLA recognizes leadership in women (and men) from all nationalities and across all industries in Shanghai.

WOMEN LEADERSHIP AWARDS 2019 WINNERS

Congratulations to our winners, finalists and all nominees of the 2019 Women Leadership Awards (WLA). The WLA recognizes professional women who have emerged as leaders in their field. As leaders, these inspiring women - and since 2016, men supporting women - have made a marked difference in our community and have forged paths for others to follow.

From 70 nominations, the Women Leadership Awards Jury selected two finalists for each award category, with the exception of Lifetime Achievement Awards, where the winner was directly selected from submitted nominations by the jury. All finalists appeared before the jury for a personal interview, and on Friday, May 31st, all winners were announced and celebrated at the 2019 IPWS Summit.

Congratulations to all!

BUSINESS LEADER OF THE YEAR

Anna Chitty CEO, PHD China

YOUNG BUSINESS LEADER OF THE YEAR

Emily Spink-McCarthy R&D President & Educational Chief Officer, American Eagle Institute

ENTREPRENEUR OF THE YEAR

Barbara Ex Founder & CEO, WhiteSpace

SOCIAL CONTRIBUTOR OF THE YEAR

Corinne Richeux Hua Founder & Executive Director, Stepping Stones

INNOVATOR OF THE YEAR

Gina Li CEO & Co-Founder of Beach Creative Technology

HEFORSHE MAN OF THE YEAR

George Ubbelohde Dean, YueXiue Institute of Hospitality Administration

LIFETIME ACHIEVEMENT AWARD

Theresa Hudzinski Senior Manager, Workforce Management, Shanghai Disney Resort



WOMEN LEADERSHIP AWARDS 2019 JURY

The Women Leadership Awards (WLA) finalists and award winners are selected through a comprehensive review process, led by a fully independent jury consisting of 6 jury members and a jury secretary. The 2019 WLA jury was a highly esteemed team of cross-generational executives in both genders with international backgrounds and passion for supporting women and gender initiatives.



THE 2019 WLA JURY PANEL:

ROBIN GEROFSKY KAPTZAN

Jury President Senior Foreign Counsel, Duan & Duan Law Firm

PENNY BURGESS

Managing Director China, WE Red Bridge

KENNETH JARRETT

Senior Advisor, Albright Stonebridge Group

STEPHANE MONSALLIER

Founder & CEO, SYSTEM in MOTION, Founder & Contributor, Shops of the Future

ELAINE YEO

Asia Tax Director, Corporate Tax & Global Operations, GE

ZHEN ZENG-LIAO

Executive Director, Community Center Shanghai (CCS)

RITA MALVONE

Jury Secretary

Business Performance Consultant

IPWS SUMMIT 2019 SPEAKERS

EM ROBLIN

Founder of Inner Circles

GREG NANCE

CEO of Dyad.com and Sponsored Ultra Runner

SUNNY NOVAK

Co-Founder and Managing Director, Mookey's World CLARA ELIZABETH DAVIS

Founder and Executive Producer, Unravel

FYIONA YONG

Millennial Leadership Coach, Wholistic Coachsulting

OSCAR FUCHS

Former MD & Co-Founder, ChapmanCG | Content Creator and Opinion Leader, Oscology













IPWS SUMMIT

SPONSORS & PARTNERS

The IPWS Summit would not have been possible without the support of our Sponsors, our media partner WE Red Bridge, our many Supporting Partners, and our annual IPWS sponsors and partners. We thank you for supporting the Summit and IPWS, as we continue to provide our diverse community with platforms to connect, build networks, lead, and foster personal and professional growth.









































ICCC





























MENTOR WALKS SHANGHAI

Over the 2018-2019 season, IPWS continued as an organizing partner in the successful mentoring initiative, Mentor Walks, along with M on the Bund and the Shanghai chapters of AmCham, AustCham, BenCham, BritCham, CanCham and La Ruche.

Mentor Walks brings together emerging female leaders with established achievers and executives in China's vibrant professional community for a casual morning walk to discuss professional and personal successes, challenges and aspirations. Mentor Walks encourages mentors to inspire, guide, share experiences, keep an open mind, and find common questions with mentees.

The Mentors are women at the top of their fields. Whether in senior management in a major company, a thought leader, a business owner, or simply a force of nature in their professions, they've worked hard to get where they are and are high achievers. The Mentees are either in their early professional years, have been in their career for a few years now, or are entrepreneurs looking to learn from other inspiring women. Mentees have the incredible opportunity to seek advice from seasoned professionals who will provide an open ear, honest feedback and meaningful guidance.

The Walks occur on a monthly basis in the picturesque Jing'an Park in downtown Shanghai. IPWS will continue to partner in this inspiring program in 2019-20 season. In addition to Shanghai, Mentor Walks has chapters in Beijing, Hong Kong, and seven cities in Australia.



IPWS BENEFICIARY

THE WORLD ACADEMY FOR THE FUTURE OF WOMEN

The World Academy for the Future of Women (WAFW) is a bold and daring leadership program focused on developing young women for leadership roles that will address and achieve the United Nations Sustainable Development Goals.

PURPOSE

To advance and accelerate the leadership of women worldwide.

MISSION

To empower women through the discovery of their passion, purpose, and path to success, calling forth the full expression of human possibilities through collaborative and inclusive partnerships.

For those that choose to create a better world, the World Academy for the Future of Women (WAFW) is an Action Leadership program focused on promoting women in leadership. It transforms the lives of young women and men in developing countries who aspire to grow and impact their families, communities, and nations as leaders with integrity and a high level social consciousness.

What makes the WAFW program so impactful is the 118 multi-national facilitators volunteered their time, skills and resources to deliver a 5-week experiential leadership module, and continuously empower WAFW member by exemplifying a life with purpose, mentoring with their rich and varied life experience, and creating an engaging and lasting community.

The WAFW members bring knowledge and experience back to communities through projects created and led by themselves, for instance, Continue Learning that enable factory worker at Foxconn to access knowledge; Leaders of Tomorrow that enrich and empower migrant and left-behind children; and HIV/AIDS Awareness that focus on spreading prevention practice and eradicating discrimination.

To date, the WAFW has developed from a one-year program for 100 women in 2009, to a multi-year program for free to over 1000 young women and men in China, Nepal, and Bangladesh.



IPWS BOARD OF DIRECTORS



AMANDA J. ARGENTIERI PRESIDENT



RACHEL DAYDOU VICE PRESIDENT



MARGIE CHIANG
PARTNERSHIP



NOGA FEIGE GLOBAL RELATIONS



HELEN HUANG
FINANCE & ADMINISTRATION



PAULA MUELLER
THE DEVELOPMENT



VANESSA NARVIOS EVENTS



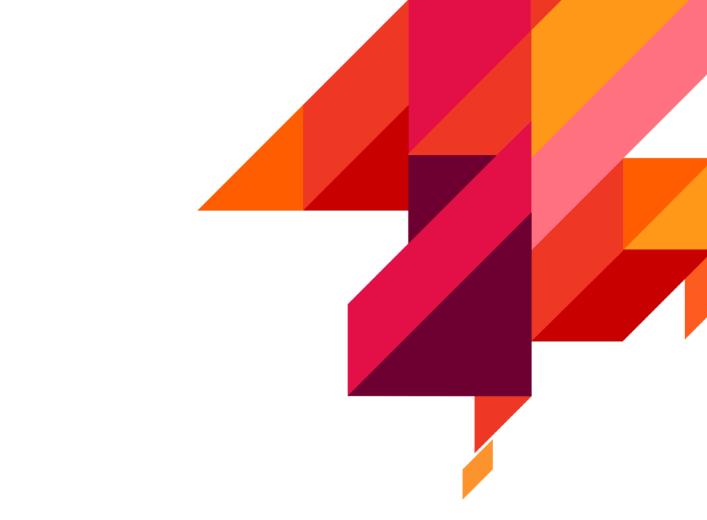
JENNA OHRNBERG MARKETING & COMMUNICATIONS



OLIVIA PLOTNICK MARKETING & COMMUNICATIONS



ANA TERRA MEMBERSHIP



VICE PRESIDENT'S NOTE

IPWS Board Members would like to warmly thank Amanda Argentieri, our outgoing president, for the invaluable contribution she has made in her various roles as IPWS board member in the past years. Her professionalism and dedication were flawless. She impulsed a number of initiatives which supported the structure and longevity of IPWS through its 25 years' anniversary.

Personally, I am very inspired by the space that Amanda gave to other members in the organization, always guiding but never imposing. She allowed for others around her to grow and blossom professionally. She welcomed personal differences as strengths and opportunities to maintain the diversity of the organization whilst staying the guardian to what IPWS stands for. A truly remarkable president who embodies this new generation of strong and generous female leaders which development IPWS is supporting.

Thank you Amanda, and welcome to your new role as IPWS Board Advisor! We are looking forward to continuing to exchange with you this season again.

RACHEL DAYDOU IPWS VICE PRESIDENT AND BOARD MEMBER







SPECIAL THANKS

The Board of Directors would like to extend special thanks to the following people who supported IPWS during the year:

IPWS INTERN - LINDA LIAN

A graduate of the World Academy for the Future of Women, Linda has been truly dedicated to her role with IPWS, working tirelessly in the background on event registrations, financial matters, and member inquiries among other projects.

IPWS MARKETING INTERN - KANG KANG

This year, the IPWS marketing team was supported by Kang Kang, a World Academy graduate, working on all events with registration and promotion, as well as supporting the marketing team with content creation, web analytics, administrative tasks and more.

TIZIANA FIGLIOLIA

IPWS Board Advisor & 2019 IPWS Summit Curator

ANNE LOUISE HYTTELL

IPWS Board Advisor and Past Board Member

STEFANIE VALLEE

IPWS Ambassador, and past WLA Jury Secretary

AMELIA CHAPPELOW

Marketing Committee Member and past Board Member

ANA RAMOS-PRUDHOMMEAUX

IPWS Partnership Committee Member

RITA MALVONE

WLA Jury Secretary

EARLY DEPARTING BOARD MEMBERS

Ellen Aichelmann, Membership, 2016-2019

VOLUNTEERS

A big thanks to the IPWS Members and World Academy graduates that have supported and helped through the Volunteer Committee! We love working with you all and could not have had such a successful year without you!

IPWS EVENT LIST

2018-2019

SEPTEMBER 5, 2018 - ANNUAL GENERAL ASSEMBLY 2018 + WELCOME BACK GATHERING | ASSEMBLY & NETWORKING

We gathered the IPWS members and non-members to welcome the new season, and to introduce and confirm the IPWS Board of Directors for the upcoming term. Meanwhile we had a welcome-back celebration with old and new friends.

MENTOR WALKS - 9 EVENTS THROUGHOUT THE YEAR (PARTNER EVENT)

Matching female mentors and mentees.

SEPTEMBER 22, 2018 - THE EXPAT SHOW SHANGHAI | NETWORKING

Presented IPWS to newcomers in Shanghai.

OCTOBER 10, 2018 - A DIFFERENT TAKE ON LEADERSHIP | IPWS THOUGHT ACTIVATOR

A monthly series that connects people through meaningful conversations. Each event is centered around a specific theme, which attendees will reflect over in smaller groups, making it easy to get to know one another while gaining insight and perspective.

OCTOBER 10, 2018 - IPWS MEMBERS ONLY: 7TH FEMALE LEADERSHIP FORUM (PARTNER EVENT)

A day-long forum to experience and learn about women in investment, future leadership, education innovation, and female entrepreneurship.

NOVEMBER 14, 2018 – THE FUTURE OF WORK | IPWS THOUGHT ACTIVATOR

We invited a previous IPWS intern to give insights on what expectations and wishes millennials and Generation Z have on working culture and management.

NOVEMBER 29, 2018 - CAN ARTIFICIAL INTELLIGENCE IMPACT DIVERSITY? | PANEL DISCUSSION

A unique event in which we looked into the bias in Artificial Intelligence, hearing from a panel of experts from across industries such as Psychology, Innovation, HR and Artificial Intelligence.

DECEMBER 6, 2018 - AUSTCHAM ELEVATE & IPWS MINDFULNESS SESSION WITH SOOK YEE TAI | WORKSHOP (PARTNER EVENT)

A special event with one of the corporate trainers for QUANTUM LEADERSHIP — an experiential workshop designed for senior global executives to amplify inspirational leadership by combining embodied-experiential learning with analytic-cognitive skill development.

DECEMBER 12, 2018 - BORN AT GOOGLE: SEARCH INSIDE YOURSELF 2-DAY WORKSHOP (HOSTED BY OCTAVE)

This two-day workshop Search Inside Yourself introduced practical tools for focus, self-awareness and resilience.

DECEMBER 12, 2018 - THE TROUBLE WITH TIME MANAGEMENT | IPWS THOUGHT ACTIVATOR

You can do anything, but not everything. The average person gets interrupted every 8 minutes, creating 3 hours of wasted time per day. IPWS invited a productivity expert to discuss how to be more effective and get things done.

DECEMBER 19, 2018 - WOMEN IN BUSINESS CHRISTMAS CONNECTOR (PARTNER EVENT)

We gathered with the leading chambers of commerce for an evening of discussion and new connections.

JANUARY 16, 2019 - BUILDING HEALTHY HABITS | IPWS THOUGHT ACTIVATOR

Introduction and discussion around habits, and how they are simple but powerful mechanisms rooted in our limbic brain, and the brain, much like other muscles, can be trained. Whilst it difficult to get rid of bad habits, it is possible to turn bad habits into good ones, by maintaining the process (cue, habit, reward) and modifying the habit

FEBRUARY 20, 2019 – BUILDING CONNECTIONS IN THE WORKPLACE | IPWS THOUGHT ACTIVATOR

We discussed how our working relationships impact office dynamics and our professional development. How we engage our colleagues can have a huge impact on our personal and professional life, even career development: Workers that have a best friend in the office are seven times more likely to be engaged in their jobs and satisfied in the workplace.



MARCH 1, 2019 - AMCHAM WEFORSHE: DRIVING CHANGE (PARTNER EVENT)

With the groundswell of support for women in 2018 and the wind at our backs, we need to make the most of this momentum. Seeing more women in positions of power, Hearing more female voices in leadership dialogues and Being role models for those who come behind us are what will allow us to continue to drive change. Join us as we explore how to modernize the portrayal of women in the media, how to provide more space for women to be heard and how to lead in male-centric industries to inspire others to follow.

MARCH 8, 2019 - BRTCHAM INTERNATIONAL WOMEN'S DAY BREAKFAST EVENT (PARTNER EVENT)

We celebrated International Women's Day with a group of talented and driven women who are making it big in China to find out what it takes to become a successful entrepreneur in a startup world still dominated by male founders.

MARCH 9, 2019 - 2019 CEIBS FEMALE LEADERSHIP FORUM

(PARTNER EVENT)

A day of interactive forums, workshops and networking opportunities that focus on the topics of Female Leaders in the Future.

MARCH 13, 2019 - WOMEN OF CHINA | STORYTELLING

We heard from three remarkable women who have lived in China during the last 20-30 years and witnessed the rapid, and grandiose development of China, to share their experiences, insights and most "teachable moments" with the IPWS community so that we may appreciate how the women living and working here have shaped (and have been shaped by) the China we know today. IPWS collaborated with live storytelling platform, Unravel. The Unravel team helped our panel of speakers to deliver their story in a unique and impactful manner.

MARCH 23, 2019 - TECOM CONFERENCE 2019 (PARTNER EVENT)

TECOM 2019 brought the most dynamic, engaging and vibrant communities under one roof to showcase their value and mission and discussed the challenges and opportunities in the metropolis of Shanghai.

MARCH 27, 2019 – THE DILEMMA OF SELF-PROMOTING | IPWS THOUGHT ACTIVATOR

Women tend to attribute their success to a team effort, or add negative elements to their achievements, such as "I had a hard time at first, but then with the help of XX I did much better." Women should be able to speak about your achievements can contribute not only to personal success career-wise, but to your cause, your community and generations of women to come.

MARCH 29, 2019 - THE 2ND CPWOMAN WORLD WOMEN ECONOMIC FORUM (PARTNER EVENT)

CPWOMAN World Women Economic Forum (CPW WWEF) is powered by B & L Group and CPWOMAN. It is to aim to promote World Women Economic Development by engaging enterprises and individuals with their knowledge and resources.

APRIL 10-17, 2019 - INNER MASTERY FROM OCTAVE (PARTNER EVENT)

This week-long workshop introduced us to a vast array of cross-cultural wisdom about what it means to be truly still and present which is a gateway into crystalized focus and reinforced purpose — leading to even a deeper meaningful and fulfilling life.

APRIL 17, 2019 – IS FEMINISM TAINTED? | IPWS THOUGHT ACTIVATOR

An event where we discussed and clarified that being a feminist doesn't mean believing women are superior, or that men should all become stay-at-home-dads, or that it's an excuse for complaining. Feminism is about gender equality, social awareness, and building productive collaborations between the genders in support of one another.

MAY 3, 2019 - SENIOR EXECUTIVE BREAKFAST | INVITATION ONLY

With Guest Facilitator Jerrie Uberle of World Academy for the Future of Women.

MAY 9, 2019 - MEET THE WOMEN LEADERSHIP AWARDS NOMINEES | NETWORKING

A networking event where the community had the chance meet and connect with the 2019 Women Leadership Awards nominees and jury.

MAY 31, 2019 - IPWS SUMMIT & 2019 WOMEN LEADERSHIP AWARDS | CONFERENCE

IPWS' annual flagship event was held at Kathleen's Waitan at The Cool Docks, gathering 250 attendees. We set out to explore *The Courage to Lead* through six powerful and moving speakers and a dynamic active conferencing portion hosted by live storytelling platform, Unravel. Seven Women Leadership Awards were handed to deserving women and men chosen by an independent jury.

JUNE 29, 2019 – WHITE PARTY BRUNCH | FUNDRAISER All dressed in white, IPWS gathered with the community to fundraise for the World Academy for the Future of Women around a celebratory brunch.

JULY 18, 2019 - SUMMER MIXER AT LYCHEE | NETWORKING

Mingling and connecting with old and new friends over drinks and tasty canapés with a great mix of people.

THANK YOU ALL FOR ATTENDING OUR EVENTS AND SUPPORTING IPWS IN THE 2018-2019 SEASON!

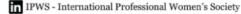












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